UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

SCHEDULE 14A

Proxy Statement Pursuant to Section 14(a) of the **Securities Exchange Act of 1934** (Amendment No.)

Filed by the Registrant oximes Filed by a Party other than the Registrant oximes

| Chec | k the a | appropriate box: |
|----------------|---------------------|--|
| | Con Defi Defi | minary Proxy Statement fidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2)) nitive Proxy Statement nitive Additional Materials citing Material under §240.14a-12 |
| | | UPWORK INC. (Name of Registrant as Specified In Its Charter) |
| | | (Name of Person(s) Filing Proxy Statement, if other than the Registrant) |
| Payn ⊠ □ | No f | Filing Fee (Check the appropriate box): ee required. computed on table below per Exchange Act Rules 14a-6(i)(1) and 0-11. Title of each class of securities to which transaction applies: |
| | (2) | Aggregate number of securities to which transaction applies: |
| | (3) | Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined): |
| | (4) | Proposed maximum aggregate value of transaction: |
| | (5) | Total fee paid: |
| | Chec | baid previously with preliminary materials. ck box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid iously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing. Amount Previously Paid: |
| | (2) | Form, Schedule or Registration Statement No.: |
| | (3) | Filing Party: |
| | (4) | Date Filed: |
| | | |

*** Exercise Your Right to Vote ***

Important Notice Regarding the Availability of Proxy Materials for the Stockholder Meeting to Be Held on June 5, 2019.

UPWORK INC.

Meeting Information

Meeting Type: Annual Meeting of Stockholders

For holders as of: April 8, 2019

Date: June 5, 2019 Time: 8:00 A.M. Pacific Time

Location: Meeting live via the Internet-please visit
www.virtualshareholdermeeting.com/UPWK2019.

You are receiving this communication because you hold shares in the company named above.

This is not a ballot. You cannot use this notice to vote these shares. This communication presents only an overview of the more complete proxy materials that are available to you on the Internet. You may view the proxy materials online at www.proxyvote.com or easily request a paper copy (see reverse side).

We encourage you to access and review all of the important information contained in the proxy materials before voting.

See the reverse side of this notice to obtain proxy materials and voting instructions.

UPWORK INC. 441 LOGUE AVENUE MOUNTAIN VIEW, CA 94043

Proxy Materials Available to VIEW or RECEIVE:

NOTICE AND PROXY STATEMENT ANNUAL R

ANNUAL REPORT ON FORM 10-K

How to View Online:

How to Request and Receive a PAPER or E-MAIL Copy:

If you want to receive a paper or e-mail copy of these documents, you must request one. There is NO charge for requesting a copy. Please choose one of the following methods to make your request:

1) BY INTERNET: www.proxyvote.com 2) BY TELEPHONE: 1-800-579-1639

3) BY E-MAIL*: sendmaterial@proxyvote.com

Requests, instructions and other inquiries sent to this e-mail address will NOT be forwarded to your investment advisor. Please make the request as instructed above on or before May 22, 2019 to facilitate timely delivery.

— How To Vote —

Please Choose One of the Following Voting Methods

Vote By Internet:

Before The Meeting:

Go to www.proxyvote.com. Have the information that is printed in the box marked by the arrow → xxxx xxxx xxxx (located on the following page) available and follow the instructions.

During The Meeting:

Vote By Mail: You can vote by mail by requesting a paper copy of the materials, which will include a proxy card.

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Voting Items

The Board of Directors recommends you vote FOR the following:

Elect the three Class I directors named in the accompanying proxy statement, each to serve a three-year term expiring at the 2022 Annual Meeting of Stockholders and until such director's successor is elected and qualified.

Nominees:

- Kevin Harvey Thomas Layton Elizabeth Nelson 01) 02) 03)

The Board of Directors recommends you vote FOR the following proposal:

Ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the year ending December 31, 2019.