Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

IN BENEFICIAL OWNERSHIP

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person* Gilpin Eric					2. Issuer Name and Ticker or Trading Symbol UPWORK, INC [UPWK]							5. Relationship of Reporting Person(s) to Issuer (Check all applicable)						
<u>Onpin</u>	LIIC												Directo	•		10% Ov		
(Last)	(Fi	ret)	(Middle)	_ _	D-4	6 E 11 4	T		- 41- 15	() ()		\dashv	X Officer below)	(give title		Other (s below)	pecity	
							Trans	saction (Mor	ntn/D	ay/Year)			Chief Sales Officer					
C/O UPWORK INC.,			102	02/18/2022														
475 BRANNAN STREET, SUITE 430				L														
(Street)					If Amei /23/20		Date o	of Original F	iled ((Month/Da	ay/Year)	6. I	ndividual or (loint/Group	Filing	(Check App	olicable	
SAN			0.440	02	123121	022						- 1	,	m filed by One Reporting Person				
FRANCI	SCO CA	A	94107										Form filed by More than One Reporting					
				_								Person						
(City)	(SI	ate)	(Zip)															
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
1. Title of Security (Instr. 3) 2. Transac										5. Amou				7. Nature				
Date (Month/D					Execution Date, Oay/Year) if any			Transaction Disposed Of (D) (Instr. 3, 4 Code (Instr. 5)			tr. 3, 4 and	Securitie Benefici				of Indirect Beneficial		
				•	(Month/Day/Year) 8)										Ownership Instr. 4)			
					Code	v	Amount (A) or P		Price	Transaction(s) (Instr. 3 and 4)				(111501.4)				
Code V Amount (D) Price (anu 4)									
		7	Γable II - Deri										Owned					
			(e.g	, puts,	calls	s, warra	ants	, options	s, c	onvertil	ble secu	ırities)						
1. Title of	2.	3. Transaction Date (Month/Day/Year)	3A. Deemed	4.				6. Date Exercisa			7. Title an		8. Price of	9. Number of		10.	11. Nature of Indirect Beneficial	
Derivative Security	Conversion or Exercise		Execution Date, if any	Transa				Expiration Date (Month/Day/Year)			of Securit Underlyin		Derivative Security	derivative Securities		Ownership Form:		
(Instr. 3)	Price of	((Month/Day/Year		Securities Derivative Sec				Security	(Instr. 5)	Beneficially Owned Following		Direct (D)	Ownership				
	Derivative Security				Acquired (Instr. 3 and 4)								1a 4)		or Indirect (I) (Instr. 4)	(Instr. 4)		
					Disposed of (D) (Instr.								Reported Transaction(s)					
					3, 4 and 5)									(Instr. 4)				
												Amount	1					
												or Number						
				Code	l _v	(A)	(D)	Date Exercisable		xpiration	Title	of Shares						
Restricted				10000	i	(7)	(5)	xcroisable	+		1.100	Silares	 		\dashv			
Stock	(1)	02/18/2022		A		62,785		(2)		(2)	Common	62,785	\$0.00	62,785		D		
Units (RSU)	(1)	02/10/2022				02,703		(=)		(-)	Stock	02,703	φυ.υυ	02,703		D		

Explanation of Responses:

- 1. Each restricted stock unit ("RSU") represents a contingent right to receive one share of the Issuer's common stock.
- 2. The RSUs vest in equal quarterly installments over four years beginning on May 18, 2022, subject to the continuing employment of the Reporting Person with the Issuer on each vesting date.

Remarks:

This amended Form 4 is being filed solely to report the award of the above-referenced restricted stock units, which award was inadvertently omitted from the Form 4 filed on February 23, 2022. All other information reported in the originally filed Form 4 remains the same.

> /s/ Jacob McQuown, Attorneyin-Fact

** Signature of Reporting Person Date

02/24/2022

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.