

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549
SCHEDULE 13G

Under the Securities Exchange Act of 1934

(Amendment No.)

UPWORK INC
(Name of Issuer)

COMMON STOCK
(Title of Class of Securities)

91688F104
(CUSIP NUMBER)

September 30, 2024
(Date of Event which Requires Filing of Statement)

Check the appropriate box to designate the Rule pursuant to which this
Schedule is filed:

- Rule 13d - 1(b)
Rule 13d - 1(c)
Rule 13d - 1(d)

1. Name of Reporting Person
T. ROWE PRICE ASSOCIATES, INC.
52-0556948

2. Check the Appropriate Box if a Member of a Group
NOT APPLICABLE

3. SEC Use Only

4. Citizenship or Place of Organization
Maryland

Number of Shares Beneficially Owned by Each Reporting Person With

5. Sole Voting Power* 10,197,981

6. Shared Voting Power* 0

7. Sole Dispositive Power* 10,205,675

8. Shared Dispositive Power 0

9. Aggregate Amount Beneficially Owned by Each Reporting Person
10,207,435

10. Check Box if the Aggregate Amount in Row (9) Excludes Certain Shares
NOT APPLICABLE

11. Percent of Class Represented by Amount in Row 9
7.7%

12. Type of Reporting Person
IA

*Any shares reported in Items 5 and 6 are also reported in Item 7.

Item 1(a) Name of Issuer:
UPWORK INC

Item 1(b) Address of Issuer's Principal Executive Offices:
530 LYTTON AVENUE, SUITE 301, PALO ALTO, CA 94301

Item 2(a) Name of Person(s) Filing:
(1) T. ROWE PRICE ASSOCIATES, INC. (Price Associates)

Item 2(b) Address of Principal Business Office:
100 E. Pratt Street, Baltimore, MD 21202

Item 2(c) Citizenship or Place of Organization:
(1) Maryland

Item 2(d) Title of Class of Securities: COMMON STOCK

Item 2(e) Cusip Number: 91688F104

Item 3: The person filing this Schedule 13G is an:
X Investment Adviser registered under Section 203 of the Investment
Advisers Act of 1940

Item 4: Reference is made to Items 5-11 on the preceding pages of this
Schedule 13G.

Item 5: Ownership of Five Percent or Less of a Class
Not Applicable

Item 6: Ownership of More than Five Percent on Behalf of Another Person

- (1) Price Associates does not serve as custodian
of the assets of any of its clients; accordingly, in each
instance only the client or the client's custodian or
trustee bank has the right to receive dividends paid with
respect to, and proceeds from the sale of, such securities.

The ultimate power to direct the receipt of dividends paid with
respect to, and the proceeds from the sale of, such securities, is
vested in the individual and institutional clients which
Price Associates serves as investment adviser.
Any and all discretionary authority which has been delegated to
Price Associates may be revoked
in whole or in part at any time.

Except as may be indicated if this is a joint filing with one of the
registered investment companies sponsored by
Price Associates which it also serves as
investment adviser ("T. Rowe Price Funds"), not more
than 5% of the class of such securities is owned by any one client
subject to the investment advice of Price Associates.

- (2) [T. ROWE PRICE ALL-CAP OPPORTUNITIES FUND]:
T. ROWE PRICE ALL-CAP OPPORTUNITIES FUND, of which
T. ROWE PRICE ASSOCIATES, INC.
is the investment adviser, holds the securities reported herein
in their investment portfolio
managed by T. ROWE PRICE ASSOCIATES, INC.
and such funds have the right to receive or the power to direct the
receipt of dividends from, or the proceeds from the sale of,
the securities that they hold.
T. ROWE PRICE ALL-CAP OPPORTUNITIES FUND
has an interest in 7,136,919 of the class
reported herein representing
5.4% of the class.

Item 7: Identification and Classification of the Subsidiary Which Acquired the
Security Being Reported on By the Parent Holding Company.
Not Applicable

Item 8: Identification and Classification of Members of the Group
Not Applicable

Item 9: Notice of Dissolution of Group
Not Applicable

Item 10: Certification
By signing below I certify that, to the best of my knowledge and
belief, the securities referred to above were acquired in the
ordinary course of business and were not acquired and are not
held for the purpose of or with the effect of changing or
influencing the control of the issuer of the securities and were
not acquired and are not held in connection with or as a participant
in any transaction having that purpose or effect.
T. Rowe Price Associates, Inc. hereby declares and affirms
that the filing of Schedule 13G shall not be construed as an admission
that Price Associates is the beneficial owner of the
securities referred to, which beneficial ownership is expressly
denied.

Signature.

After reasonable inquiry and to the best of my knowledge and belief,
I certify that the information set forth in this statement is true,
complete and correct.

T. ROWE PRICE ASSOCIATES, INC.
Date: November 14, 2024
Signature: /s/ Ellen York

Name & Title: Ellen York, Vice President

09/30/2024