

July 23, 2024

Erica Gessert
Chief Financial Officer
Upwork Inc.
475 Brannan Street, Suite 430
San Francisco, CA 94107

Re: Upwork Inc.
Form 10-K for the Fiscal Year Ended December 31, 2023
File No. 001-38678

Dear Erica Gessert:

We have completed our review of your filing. We remind you that the company and its management are responsible for the accuracy and adequacy of their disclosures, notwithstanding any review, comments, action or absence of action by the staff.

Sincerely,

Division of

Office of Technology

Corporation Finance

cc: Brian Levey